

Occupational Health and Safety Policy

Hirotec is committed to the health & safety of all employees, and accepts responsibility for ensuring the health, safety and welfare of its employees. Our goal is to have injury free workplaces. The company will work to eliminate hazards, practices and behaviour which could cause accidents, injuries or illness to employees, contractors and visitors while promoting a healthy occupational environment for their physiological and psychological needs.

Primary Goal

The primary goal of the policy and associated procedures is to assist in providing a safe and healthy work environment for Hirotec employees, contractors and visitors.

Objectives

The objectives of this policy are to:

- Comply, with all relevant statutory obligations;
- Provide adequate resources to establish and maintain safe systems of work;
- Maintain health and safety competency and integrate health and safety requirements in all aspects of business;
- Continuously improve performance through education and good management practices;
- Provide health and safety training for employees;
- Employ only those contractors who aspire to the same health and safety standards as Hirotec;
- Promote a positive health & safety culture which is based on the principle that all incidents be prevented; and
- Provide an emergency response program for unforeseen events so as to minimise hazards to people, assets and the environment.

All managers, supervisors and contractors are accountable for health and safety performance in their areas.

All employees are required to follow rules for safe and healthy operations, report hazards to the supervisors and wear, where required, Personal Protective Equipment (PPE).

Our commitment to health and safety is as important as our commitment to other business objectives.

This policy and associated procedures will be reviewed in consultation with the relevant parties on an annual basis to ensure that they are relevant and effective.

PAUL SICARI
Director
