

Environmental Policy

All Hirotec activities will be carried out so as to protect the health and safety of employees, contractors, customers and the community while paying proper regards to protecting the environment.

Hirotec is committed to the protection of the environment in all its operations.

Hirotec will endeavour to conduct its operations in a manner that is environment responsible.

Primary Goal

The Primary goal of the policy and associated procedures is to assist in maintaining the highest environmental standards.

Objectives

The objectives of this policy are to:

Wherever we operate we will:

- Meet or exceed all legal and regulatory requirements for environmental management and protection; and where these are lacking or insufficient to protect the environment, apply standards which will ensure that the environment is protected;
- Maintain an awareness within the Company of the responsibility of the Company and its employees to ensure protection of the environment;
- Regularly review the Company's operations to identify and assess the environmental impact associated with those operations; and
- Implement and maintain management systems, programs and procedures to ensure the environment is protected including the control of discharges and other waste emissions which may harm the environment.

Our commitment to the environment is as important as our commitment to other Business objectives.

We will report on our environment performance to our Board.

This policy and associated procedures will be reviewed in consultation with the relevant parties on an annual basis for relevance and effectiveness.

PAUL SICARI
Director
